

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

Prepared by: Sudbury Services, Inc.  
 Phoenix Broadcasting Group  
 Newport Broadcasting Company  
 (Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location, City, State</u>	<u>LMA</u>
KHLS	63607	FM	Blytheville, AR	
KLCN	63606	AM	Blytheville, AR	
KQDD	52904	FM	Osceola, AR	
KOSE	52902	AM	Wilson, AR	
KAMJ	24666	FM	Gosnell, AR	

A. The following is a list of all vacancies for full-time jobs during the period of February 1, 2007 through January 31, 2008.

<u>Job Title</u>	<u>Dates of Opening</u>	<u>Date Filled</u>
1. Advertising Sales Representative	April 17, 2007	June 4, 2007
2. Advertising Sales Representative	July 20, 2007	October 1, 2007
3. Advertising Sales Representative	October 22, 2007	Open
4. Traffic Assistant	November 14, 2007	December 10, 2007
5. Advertising Sales Representative	November 15, 2007	Open

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)  
EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

- B. During the period of February 01, 2007 through January 31, 2008, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those marked with an (\*) asterisk were organizations that requested to be contacted as job openings occurred.

<u>Recruitment Sources</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. Blytheville Social Arts Club	1521 N. 10 <sup>th</sup> St Blytheville, AR 72315	Dr. A.W. Abraham	870-763-1700
2. Junior Auxillary Club	4945 ECR 188 Blytheville, AR 72315	Cindy Byrd	870-763-0163
3. Mississippi County Black Cultural Association	620 S. Franklin Blytheville, AR 72315	Dr. Helen Nunn	870-763-6074
4. Business & Professional Women	1100 Kenwood Blytheville, AR 72315	Sharon Gargas	573-888-2627
*5. Employment Security Office	P.O. Box 1409 Blytheville, AR 72316	Bill Morton	870-762-2035
*6. Blytheville Community Samaritan Ministries	P.O. Box 658 Blytheville, AR 72316	Douglas Echols	870-763-1164
*7. Mississippi County Economic Opportunity Corporation	P.O. Box 1289 Blytheville, AR 72316	Sam Scruggs	870-532-2348
*8. Arkansas Northeastern College	P.O. Box 1190 Blytheville, AR 72316	Shellie Besharce	870-762-3132
*9. Arkansas State University	P.O. Box 2160 State University, AR 72467	Mary Smith	870-972-3070
10. Arkansas State University	P.O. Box 249 State University, AR 72467	Dr. Neal Vickers	870-972-3025
11. Dyersburg State Community College	1510 Lake Road Dyersburg, TN 38024	Pam Dahl	731-286-3354

## KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

## EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

*12. Boys & Girls Club of the Bootheel	P.O. Box 850 Caruthersville, MO 63880	Corbett McKay	573-333-9868
13. Creative Communities	P.O. Box 1114 Caruthersville, MO 63880	Mavis Stone	573-333-1928
*14. NAACP of Mississippi Co.	P.O. Box 1615 Blytheville, AR 72316	Charles Sanders	870-763-5980
15. Delta Sigma Theta Sorority	P.O. Box 2058 Blytheville, AR 72316	Norma Valley	870-763-5676
*16. Delta Area Economic Opportunity Corporation	99 Skyview Road Portageville, MO 63873	Josephine Lofton	573-379-3851 Ext.-203
*17. Tennessee Career Center	Dept. of Labor P.O. Box 565 Dyersburg, TN 38025	Steven Carr	731-286-8300
*18. Caruthersville Career Center	913 Hwy 84 West Caruthersville, MO 63830	Goldie Howard	573-333-0409
*19. Kennett Career Center	1100 South By-Pass Suite 2 Kennett, MO 63857	Tony Crawford	573-888-4518
20. Arkansas Broadcasters Association	2024 Arkansas Valley Dr Little Rock, AR 72212	Jim McCall	800-844-3216
*21. Missouri Broadcasters Association	1808 Southwest Blvd. Jefferson City, MO 65109	Conny Heiland	573-636-6692
*22. Tennessee Broadcasters Association	P.O. Box 101015 Nashville, TN 37224	Jill Green	615-399-3791
23. NAACP of Dyer County	P.O. Box 1709 Dyersburg, TN 38024	Anthony Carter	731-285-7722
24. Blytheville-Gosnell Area Chamber of Commerce	300 W. Walnut St Blytheville, AR 72315	Cecil Holifield	870-762-2012
*25. Osceola-South Mississippi County Chamber of Commerce	P.O. Box 174 Osceola, AR 72370	Annette Daniels	870-563-2281
26. Kennett Chamber of Commerce	P.O. Box 61 Kennett, MO 63857	Jan McElwrath	573-888-5828

## KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

## EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

*27. Dyersburg-Dyer Chamber of Commerce	P.O. Box 747 Dyersburg, TN 38025	Linda Sorrell	731-285-3433
*28. Blytheville City Council	Chickasawba St. Blytheville, AR 72315	Councilman Elder R.L. Jones	870-762-5532
*29. Blytheville City Council	1209 Lee Circle South Blytheville, AR 72315	Councilman Mylas Jeffers	870-763-0726
30. New St. Paul Baptist Church	515 E. Sawyer Blytheville, AR 72315	Pastor Alvin Clay	870-763-7332
31. 1 <sup>st</sup> Missionary Baptist Church	121 E. Cleveland Blytheville, AR 72315	Reverend O'Dale Jones	870-763-7105
32. West End Missionary Church	2615 W. Rose St. Blytheville, AR 72315	Reverend Andrew Mitchell	870-763-5042
*33. Mt. Moriah Baptist Church	920 S. Lake St. Blytheville, AR 72315	Reverend Theodus Rucker	870-762-5549
34. St. Luke Missionary Baptist	204 Sawyer St. Blytheville, AR 72315	Reverend C. L. Donnerson	870-762-5878
*35. New Mt. Olive Church	534 Maple St. Blytheville, AR 72315	Reverend Lawrence Echols, Sr.	870-762-2667
36. The Naked Truth Baptist	1665 East County Rd 36 Gosnell, AR 72316	Elder Willie Warren	870-762-1270
37. Nehemiah Temple COGIC	124 W. McHaney Blytheville, AR 72315	Elder D. L. Corns	870-763-1001
38. Open Door House of Prayer	705 Harrison Blytheville, AR 72315	Pastor Henry Mays	870-763-8776
39. Bethlehem Baptist Church	325 W. Bard Osceola, AR 72370	Reverend Moses Black	870-563-6199
40. Solomon Temple COGIC	402 S. Broadway Osceola, AR 72370	Pastor Archie Thomas	870-563-3017
41. Tabernacle Baptist Church	210 Watson Osceola, AR 72370	Pastor M.L. Smith	870-563-6289

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

42. Pilgrims Rest Baptist Church	9075 N. Pearl Osceola, AR 72370	Reverend Cleveland Cain	870-563-9867
*43. Creative Communities	RR 3 Box 1457 Malden, MO 63863	Dennis Hardin	573-276-2623
44. Arkansas Workforce Center-WIA	P.O. Box 1409 Blytheville, AR 72315	Barbara Baker	870-762-5365
*45. AR Dept. of Human Resources	1104 Byrum Rd Blytheville, AR 72315	Don Brown	870-763-7093
46. Wilson NSC	6 Jefferson St. Wilson, AR 72395	Carolyn Thompson	870-655-8412
47. Daily Dunklin Democrat	P.O. Box 669 Kennett, MO 63857	Debbie Wright	573-888-4505
48. Blytheville Courier News	P.O. Box 1108 Blytheville, AR 72316	Jeanie Hess	870-763-4461
49. Osceola Times	112 N. Poplar Osceola, AR 72370	Sandra Brand	870-563-2615
50. Cabletel	121 S. 2 <sup>nd</sup> St. Blytheville, AR 72315	Richard Oldham	870-763-6688
51. Sudbury Services, Inc.	125 S. 2 <sup>nd</sup> St. Blytheville, AR 72315	Dave Clark	870-762-2093
52. Jonesboro Sun	518 Carson St. Jonesboro, AR 72401	Pat Hallmark	870-935-5525
53. State Gazette	Dyersburg, TN 38025	Leigh Ann	731-285-4091
54. ASU Smoke Signals	Jonesboro, AR	Website	<a href="http://www.ecampusrecruiter.com">www.ecampusrecruiter.com</a>
55. All Access		Website	<a href="http://allaccess.com">allaccess.com</a>
56. Career Path		Website	<a href="http://careerpath.org">careerpath.org</a>
57. Staffing Agency	Temps Blytheville, AR	Peggy Lemons	

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

<u>Job Title</u>	<u>Recruitment Source</u>
1. Advertising Sales Representative	Client referral
2. Advertising Sales Representative	Sudbury Broadcasting Group/Dave Clark
3. Traffic Assistant	Radio Station Advertisement

- D. During the period of February 1, 2007 through January 31, 2008, there were a total of 10 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. Blytheville Social Arts Club	0
2. Junior Auxillary Club	0
3. Mississippi County Black Cultural Association	0
4. Business & Professional Women	0
5. Employment Security Office/Blytheville	1
6. Blytheville Community Samaritan Ministries	0
7. Mississippi County Economic Opportunity Corporation	0
8. Arkansas Northeastern College	0
9. Arkansas State University/Mary Smith	0
10. Arkansas State University/Dr. Neal Vickers	0
11. Dyersburg State Community College	0
12. Boys & Girls Club of the Bootheel	0
13. Creative Communities	0
14. NAACP of Mississippi County	0
15. Delta Sigma Theta Sorority	0

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

16.	Delta Area Economic Opportunity Corporation	0
17.	Tennessee Career Center	3
18.	Caruthersville Career Center	0
19.	Kennett Career Center	0
20.	Arkansas Broadcasters Association	
21.	Missouri Broadcasters Association	0
22.	Tennessee Broadcasters Association	0
23.	NAACP of Dyer County	0
24.	Blytheville-Gosnell Area Chamber of Commerce	0
25.	Osceola-South Mississippi County Chamber of Commerce	0
26.	Kennett Chamber of Commerce	0
27.	Dyersburg-Dyer Chamber of Commerce	0
28.	Blytheville City Council/R.L. Jones	0
29.	Blytheville City Council/Mylas Jeffers	0
30.	New St. Paul Baptist Church	0
31.	1 <sup>st</sup> Missionary Baptist Church	0
32.	West End Missionary Church	0
33.	Mt. Moriah Baptist Church	0
34.	St. Luke Missionary Baptist	0
35.	New Mt. Olive Church	0
36.	The Naked Truth Baptist	0
37.	Nehemiah Temple COGIC	0
38.	Open Door House of Prayer	0

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

39.	Bethlehem Baptist Church	0
40.	Solomon Temple COGIC	0
41.	Tabernacle Baptist Church	0
42.	Pilgrims Rest Baptist Church	0
43.	Creative Communities	0
44.	Arkansas Workforce Center-WIA	0
45.	Arkansas Dept. of Human Resources	0
46.	Wilson NSC	0
47.	Daily Dunklin Democrat	0
48.	Blytheville Courier News	0
49.	Osceola Times	0
50.	Cabletel	0
51.	Sudbury Broadcasting Group/Rob Hill/Dave Clark	5
52.	Jonesboro Sun	0
53.	State Gazette	0
54.	Arkansas State University Smoke Signals	0
55.	CareerPath.org	0
56.	AllAccess.com	0
57.	Arkansas Northeastern College Job Fair	0
58.	Staffing Agency	1

KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2007 through January 31, 2008

- E. During the period of February 01, 2007 through January 31, 2008, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved).

Prong 3 Menu Option

1. Sudbury Broadcasting Manager and EEO Officer attended and took applications during a job fair hosted by Arkansas Northeastern College in April 2007.
2. Sudbury Broadcasting Manager and EEO Officer attended EEO compliance seminar held in Little Rock, Arkansas sponsored by the Arkansas Broadcasters Association on October 10, 2007.
3. Sudbury Broadcasting Group including stations KHLS (FM), KLCN (AM), KAMJ (FM), KQDD (FM), and KOSE (AM) aired announcements regarding a scholarship program for the Arkansas Broadcasters Association.

Name of Respondent: Jean Lucas White

Signed: Jean Lucas White

Typed Name: Jean Lucas White

Title: E.E.O. Officer

Date:

Telephone No. (870) 762-2093  
(Include area code):