

KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2011 through January 31, 2012

Prepared by: Sudbury Services, Inc.
Phoenix Broadcasting Group
Newport Broadcasting Company
(Licensee/Permittee)

This report covers the following employment unit:

| <u>Call Sign</u> | <u>Facility ID Number</u> | <u>Type of Station</u> | <u>Location, City, State</u> | |
|------------------|---------------------------|------------------------|----------------------------------|--|
| KHLS | 63607 | FM | Blytheville, AR | |
| KLCN | 63606 | AM | Blytheville, AR | |
| KQXF | 52904 | FM | Osceola, AR | |
| KOSE | 52902 | AM | Wilson, AR | |
| KAMJ | 24666 | FM | Gosnell, AR | |

A. The following is a list of all vacancies for full-time jobs during the period of February 1, 2011 through January 31, 2012.

For the reporting period of February 1, 2011 through January 31, 2012 this employment unit did not have a job opening.

B. During the period of February 01, 2011 through January 31, 2012, the following recruitment sources were contacted as vacancies for full-time jobs opened.

For the reporting period of February 1, 2011 through January 31, 2012 this employment unit did not have a job opening.

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

For the reporting period of February 1, 2011 through January 31, 2012 this employment unit did not have a job opening no hiree.

D. During the period of February 1, 2011 through January 31, 2012, no interviews were conducted this employment unit did not have a job opening.

KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2011 through January 31, 2012

- E. During the period of February 01, 2011 through January 31, 2012, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved).

Prong 3 Menu Option

1. Sudbury Broadcasting Manager Traffic Director and Sales Manger attended and took applications during a job fair hosted by Arkansas Northeastern College on April 7, 2011.
2. Sudbury Broadcasting Sales Manager attended and took applications during a Business Expo hosted by Dyersburg Dyer County Chamber of Commerce in April 28, 2011.
3. Sudbury Broadcasting Group Manager and Traffic Manager attended and took applications during a job fair hosted by Newport Economic Development Commission on July 15, 2011.
4. Sudbury Broadcasting Group Manager and Traffic Manager attended and took applications during a Business Expo hosted by Newport Economic Development Commission and Chamber of Commerce on April 12, 2011
5. Sudbury Broadcasting Group including stations KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements regarding a scholarship program for the Arkansas Broadcasters Association.
6. KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)) aired announcements on a regular basis urging groups and individuals who could provide job applicants to notify the stations so they could be notified of job vacancies.

Name of Respondent: Jean Anderson

Signed: *Jean Anderson*

Typed Name: Jean Anderson

Title: E.E.O. Officer

Date: January 31, 2012

Telephone No. (870) 762-2093