

KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM)

EEO Public File Report

For the period of February 01, 2009 through January 31, 2010

Prepared by: Sudbury Services, Inc.
 Phoenix Broadcasting Group
 Newport Broadcasting Company
 (Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location, City, State</u>	<u>LMA</u>
KHLS	63607	FM	Blytheville, AR	
KLCN	63606	AM	Blytheville, AR	
KQXF	52904	FM	Osceola, AR	
KOSE	52902	AM	Wilson, AR	
KAMJ	24666	FM	Gosnell, AR	

A. The following is a list of all vacancies for full-time jobs during the period of February 1, 2008 through January 31, 2009.

<u>Job Title</u>	<u>Dates of Opening</u>	<u>Date Filled</u>
Director of Operations	March 12, 2009	April 1, 2009
Director of Sales	June 9, 2009	July 13, 2009
Director of Sales	December 4, 2009	December 16, 2009

B. During the period of February 01, 2009 through January 31, 2010, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those marked with an (*) asterisk were organizations that requested to be contacted as job openings occurred.

<u>Recruitment Sources</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
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	Recruitment Source	Contact Person	Address	Phone	Email Address
1.	Blytheville Social Arts Club	Dr. A.W. Abraham	1521 N. 10th Street Blytheville, AR 72315	870-763-1700	pedsandteen@hotmail.com
2.	Junior Auxillary Club	Ms. Cindy Bird	4945 ECR 188 Blytheville, AR 72315	870-763-0163	
3.	Mississippi County Black Cultural Association	Dr. Helen Nunn	620 S. Franklin Blytheville, AR 72315	870-763-6074	
4.	Business and Professional Women	Ms. Sharon Gargas	1100 Kenwood Blytheville, AR 72315	573-888-2627	
5.	Employment Security Office	Mr. Bill Morton	P.O. Box 1409 Blytheville, AR 72316	870-762-2035	
6.	Blytheville Community Samaritan Ministries	Mr. Douglas Echols	P.O. Box 658 Blytheville, AR 72316	870-763-1164	
7.	Mississippi County Economic Opportunity Corp	Mr. Sam Scruggs	P.O. Box 1289 Blytheville, AR 72316	870-532-2348	
8.	Arkansas Northeastern College	Mr. Louis Parchman	P.O. Box 1190 Blytheville, AR 72316	870-762-3132	lparchman@anc.edu
9.	Arkansas State University	Mike Doyle	P.O. Box 2160 Jonesboro, AR 72467	870-972-3070	mdoyle@astate.edu
10.	Arkansas Broadcasters Association	Jim McCall	2024 Arkansas Valley Dr. Little Rock, AR 72212	800-844-3216	jim@akbroadcasters.org
11.	Caruthersville Career Center	Sherry Hays	913 Hwy 84 West Caruthersville, MO 63830	573-333-0409	sherry.hays@ded.mo.gov
12.	Blytheville City Council	Mylas Jeffers	1209 Lee Circle South Blytheville, AR 72316	870-763-0726	mjeffersjr@sbcglobal.net
13.	Blytheville City Council	R.L. Jones	1800 West McHaney Blytheville, AR 72315	870-762-5532	councilmanjones@sbcglobal.net

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14.	Dyersburg Chamber of Commerce	T. Traylor	P.O. Box 747 Dyersburg, TN 38025	731-285-3433	ttraylor@ecsis.net
15.	Blytheville Chamber of Commerce	Liz Smith	300 W. Walnut Blytheville, AR 72316	870-762-2012	liz.smith.chamber@sbcglobal.net
16.	Osceola South Mississippi County Chamber	Annette Daniels	P.O. Box 174 Osceola, AR 72370	870-563-2281	osceolachamber@sbcglobal.net
17.	Kennett Chamber of Commerce	Jan McElwrath	P.O. Box 61 Kennett, MO 63857	573-888-5828	jan@kennettmo.com
18.	Kennett Career Center	Emily Molin	1100 South By-Pass Ste 2 Kennett, MO 63857	573-888-4518	emily.molin@ded.mo.gov
19.	Employment Security Office	William Morton	P.O. Box 1409 Blytheville, AR 72316	870-762-2035	william.morton@arkansas.gov
20.	Missouri Broadcasters Association	Mandi Heiland	1808 Southwest Blvd Jefferson City, MO 65109	573-636-6692	mandi@mbaweb.org
21.	Tennessee Broadcasters Association	Jill Green	P.O. Box 101015 Nashville, TN 37224	615-399-3791	tabtn@bellsouth.net
22.	Tennessee Career Center	Ronnie Gunnels	Dept of Labor P.O. Box 565 Dyersburg, TN 38025	731-286-8300	ronnie.gunnels@state.tn.us
23.	Mississippi County Black Cultural Association	Dr. Helen Nunn	620 S. Franklin Blytheville, AR 72315	870-763-6074	
24.	Business & Professional Women	Sharon Gargas	1100 Kenwood Blytheville, AR 72315	573-888-2627	
25.	Dyersburg State Community College	Pam Dahl	1510 Lake Road Dyersburg, TN 38024	731-286-3354	
26.	Boys & Girls Club of the Bootheel	Corbett McKay	P.O. Box 850 Caruthersville, MO	573-333-9868	
27.	Creative Communities	Mavis Stone	P.O. Box 1114 Caruthersville, MO	573-333-1928	

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28.	NAACP of Mississippi Co.		P.O. Box 1615 Blytheville, AR 72316	
29.	Delta Sigma Theta Sorority	Norma Valley	P.O. Box 2058 Blytheville, AR 72316	870-763-5676
30.	Delta Area Economic Opportunity Corporation	Josephine Lofton	99 Skyview Road Portageville, MO 63873	573-379-3851 Ext.-203
31.	NAACP of Dyer County	Anthony Carter	P.O. Box 1709 Dyersburg, TN 38025	731-285-7722
32.	New St. Paul Baptist Church	Pastor Alvin Clay	515 E. Sawyer Blytheville, AR 72315	870-763-7332
33.	1 st Missionary Baptist Church	Reverend O'Dale Jones	121 E. Cleveland Blytheville, AR 72315	870-763-7105
34.	West End Missionary Church	Reverend Andrew Mitchell	2615 W. Rose St. Blytheville, AR 72315	870-763-5042
35.	Mt. Moriah Baptist Church	Reverend Theodus Rucker	920 S. Lake St. Blytheville, AR 72315	870-762-5549
36.	St. Luke Missionary Baptist	Reverend C. L. Donnerson	204 Sawyer St. Blytheville, AR 72315	870-762-5878
37.	New Mt. Olive Church	Reverend Lawrence Echols, Sr.	534 Maple St. Blytheville, AR 72315	870-762-2667
38.	The Naked Truth Baptist	Elder Willie Warren	1665 East County Rd 36	870-762-1270
39.	Nehemiah Temple COGIC	Elder D. L. Corns	124 W. McHaney Blytheville, AR 72315	870-763-1001
40.	Open Door House of Prayer	Pastor Henry Mays	705 Harrison Blytheville, AR 72315	870-763-8776
41.	Bethlehem Baptist Church	Reverend Moses Black	325 W. Bard Osceola, AR 72370	870-563-6199
42.	Solomon Temple COGIC	Pastor Archie Thomas	402 S. Broadway Osceola, AR 72370	870-563-3017

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43.	Tabernacle Baptist Church	Pastor M.L. Smith	210 Watson Osceola, AR 72370	870-563-6289	
44.	Pilgrims Rest Baptist Church	Reverend Cleveland Cain	9075 N. Pearl Osceola, AR 72370	870-563-9867	
45.	Creative Communities	Dennis Hardin	RR 3 Box 1457 Malden, MO 63863	573-276-2623	
46.	Arkansas Workforce Center-WIA	Barbara Baker	P.O. Box 1409 Blytheville, AR 72315	870-762-5365	
47.	AR Dept. of Human Resources	Joe Guy	1104 Byrum Rd Blytheville, AR 72315	870-763-7093	
48.	Wilson NSC	Carolyn Thompson	6 Jefferson St. Wilson, AR 72395	870-655-8412	
49.	Daily Dunklin Democrat	Debbie Wright	P.O. Box 669 Kennett, MO 63857	573-888-4505	
50.	Osceola Times	Sandra Brand	112 N. Poplar Osceola, AR 72370	870-563-2615	
51.	Sudbury Broadcasting Group	Jean White	125 S. 2nd St. Blytheville, AR 72316	870-762-2093	jwhite@sudburybroadcastinggroup.com
52.	ASU Smoke Signals		Jonesboro, AR		www.ecampusrecruiter.com
53.	Career Path				www.careerpath.org
54.	All Access				www.allaccess.com

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

	<u>Job Title</u>	<u>Recruitment Source</u>
1.	Director of Operations	Sudbury Broadcasting Group – Staff
2.	Director of Sales	Sudbury Broadcasting Group – Staff
3.	Director of Sales	Exigent Circumstance

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D. During the period of February 1, 2009 through January 31, 2010, there were a total of 10 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
1. Blytheville Social Arts Club	0
2. Junior Auxillary Club	0
3. Mississippi County Black Cultural Association	0
4. Business and Professional Women	0
5. Employment Security Office	0
6. Blytheville Community Samaritan Ministries	0
7. Mississippi County Economic Opportunity Corp	0
8. Arkansas Northeastern College	0
9. Arkansas State University	0
10. Arkansas Broadcasters Association	0
11. Caruthersville Career Center	0
12. Blytheville City Council – Jeffers	0
13. Blytheville City Council – Jones	0
14. Dyersburg Chamber of Commerce	0
15. Blytheville Chamber of Commerce	0
16. Osceola South Mississippi County Chamber	0
17. Kennett Chamber of Commerce	0
18. Kennett Career Center	0
19. Employment Security Office	0
20. Missouri Broadcasters Association	0
21. Tennessee Broadcasters Association	0
22. Tennessee Career Center	0
23. Mississippi County Black Cultural Association	0
24. Business & Professional Women	0
25. Dyersburg State Community College	0
26. Boys & Girls Club of the Bootheel	0
27. Creative Communities	0
28. NAACP of Mississippi Co.	0
29. Delta Sigma Theta Sorority	0
30. Delta Area Economic Opportunity Corporation	0
31. NAACP of Dyer County	0
32. New St. Paul Baptist Church	0
33. 1 st Missionary Baptist Church	0
34. West End Missionary Church	0
35. Mt. Moriah Baptist Church	0
36. St. Luke Missionary Baptist	0
37. New Mt. Olive Church	0
38. The Naked Truth Baptist	0
39. Nehemiah Temple COGIC	0
40. Open Door House of Prayer	0
41. Bethlehem Baptist Church	0
42. Solomon Temple COGIC	0
43. Tabernacle Baptist Church	0
44. Pilgrims Rest Baptist Church	0
45. Creative Communities	0
46. Arkansas Workforce Center-WIA	0
47. AR Dept. of Human Resources	0
48. Wilson NSC	0

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49.Daily Dunklin Democrat	0
50.Osceola Times	0
51.Sudbury Broadcasting Group	2
52.ASU Smoke Signals	0
53.Career Path	0
54.All Access	8

- E. During the period of February 01, 2009 through January 31, 2010, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved).

Prong 3 Menu Option

1. Sudbury Broadcasting Manager Traffic Director and EEO Officer attended and took applications during a job fair hosted by Arkansas Northeastern College on April 8, 2009.
2. Sudbury Broadcasting Group including stations KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements regarding a scholarship program for the Arkansas Broadcasters Association.
3. One Sudbury Broadcasting employee attended a one-half day career fair held at Henderson State University in Arkadelphia Arkansas. The career fair was held on October 7, 2009 from 10:30 am until 1:30 pm. Applications and resume's were collected
4. KHLS (FM), KLCN (AM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements on a regular basis urging groups and individuals who could provide job applicants to notify the stations so they could be notified of job vacancies.

Name of Respondent: Jean L. White

Signed: *Jean Lucas White*

Typed Name: Jean Lucas White

Title: E.E.O. Officer

Date: January 31, 2010

Telephone No. (870) 762-2093