

KHLS (FM), KAMJ (FM), KQXF (FM), and KOSE (AM)
 EEO Public File Report
 For the period of February 01, 2019 through January 31, 2020

Prepared by: Sudbury Services, Inc.
 Phoenix Broadcasting Group
 Newport Broadcasting Company
 (Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location, City, State</u>	<u>LMA</u>
KHLS	63607	FM	Blytheville, AR	
KQXF	52904	FM	Osceola, AR	
KOSE	52902	AM	Wilson, AR	
KAMJ	24666	FM	Gosnell, AR	

A. The following is a list of all vacancies for full-time jobs during the period of February 1, 2019 through January 31, 2020.

Job Title	<u>Dates of Opening</u>	<u>Date Filled</u>
NO JOB VACANCIES		

B. During the period of February 01, 2019 through January 31, 2020, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those marked with an (*) asterisk were organizations that requested to be contacted as job openings occurred.

NO JOB VACANCIES

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- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

Job Title

Recruitment Source

- D. During the period of February 1, 2019 through January 31, 2020, there were a total of 0 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.

Recruitment Source

Total No. of Interviewees

- E. During the period of February 01, 2019 through January 31, 2020, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved).

Prong 3 Menu Option

1. Sudbury Broadcasting Traffic Director and Sales Manger attended and took applications during a job fair hosted by Arkansas Northeastern College on April 4, 2019.
2. Sudbury Broadcasting Group including stations KHLS (FM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements regarding a scholarship program for the Arkansas Broadcasters Association.
3. KHLS (FM), KAMJ (FM), KQXF (FM), and KOSE (AM) aired announcements on a regular basis urging groups and individuals who could provide job applicants to notify the stations so they could be notified of job vacancies.

Name of Respondent: Jean Anderson

Signed: *Jean Anderson*

Typed Name: Jean Anderson

Title: E.E.O. Officer

Date: January 31, 2020

Telephone No. (870) 762-2093